



**Jim Root**  
*Sheriff, Macon County*  
333 S. Franklin St.  
Decatur, Illinois 62523



## **HIRING LATERAL TRANSFER DEPUTIES**

**Starting Wage: Year 1 as of 12/01/24 \$75,400.72**

**In addition, this position is covered under the CBA and will include structured salary step increases.**

The Macon County Merit Commission will be receiving applications to establish an eligibility list for Lateral Transfer Deputy Sheriffs. The application process opens on June 13, 2025, and closes on June 27, 2025. Notification will be made through our website and social media sites. An application packet can be downloaded from our website at [www.sheriff-macon-il.us/Employment](http://www.sheriff-macon-il.us/Employment) or emailed directly to you. To request, please email [mjedlicka@sheriff-macon-il.us](mailto:mjedlicka@sheriff-macon-il.us) and include "Lateral Deputy Application" in the subject line, or pick up in person at 333 S. Franklin St., Decatur, Illinois 62523 between the hours of 8:30 am and 4:30 pm Monday-Friday.

To be considered, an applicant must meet each standard below:

- Be 21 years of age on or before June 27, 2025
- Have vision corrected to 20/20.
- They must not have any physical or mental disability that would render them incapable of performing the position's duties.
- Have a high school diploma or equivalent (GED)
- Have passed such examinations as the Commission may prescribe.
- Be acceptable to the Commission on oral interview.
- Be acceptable to the Commission on investigation as to reputation and character.
- Have a valid Illinois driver's license at the time of examination, not subject to suspension or revocation.
- Complete such medical and psychological tests as the Commission may prescribe.
- Be a citizen or legal resident of the United States.
- Be fingerprinted under the supervision of the Macon County Sheriff's Office.
- Pass a complete and thorough background investigation.
- No applicant shall have been previously convicted of a felony offense or crime of moral turpitude under the laws of Illinois or any other state.
- Reside within a 40-mile radius of the Sheriff's Office Headquarters within one (1) year of appointment as a certified employee.
- The applicant shall have served with another police agency for no less than two years.
- The applicant shall have successfully completed the State of Illinois Basic Law Enforcement, Full Time Academy in police training at a state-approved academy.
- The applicant shall consent to a background investigation with his former employer conducted by the Commission or its designated representative.
- The applicant shall not be under any supervision or other discipline by another police agency.



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**Applicants who are offered employment must enter into an Equipment and Training Reimbursement Agreement.**

**Lateral Transfer Applicant wage as of 12/01/2025 increases to \$78,793.75**

**Additionally, there is a \$5,000 sign-on bonus for Lateral Transfer applicants, \$2,500 at the completion of Field Training, and \$2,500 at the completion of probation.**

**Benefits:**

Health Insurance  
Dental Insurance  
Vision Insurance  
Life Insurance

**SLEP Retirement**

457 Deferred Compensation Supplemental Retirement  
Voluntary Additional Contribution Plan (VAC)

Paid training opportunities

A take-home squad car, after successful completion of the probationary period

Employee-provided fitness center

Generous vacation allowance

Schedule: Four days on, three days off, four days on, two days off

9 hours, 15-minute shifts