

PREA Facility Audit Report: Final

Name of Facility: Macon County Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 05/02/2024

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Brian D. Bivens	Date of Signature: 05/02/2024

AUDITOR INFORMATION	
Auditor name:	Bivens, Brian
Email:	briandbivens@gmail.com
Start Date of On-Site Audit:	03/14/2024
End Date of On-Site Audit:	03/15/2024

FACILITY INFORMATION	
Facility name:	Macon County Jail
Facility physical address:	333 South Franklin Street, Decatur, Illinois - 62523
Facility mailing address:	

Primary Contact

Name:	Jamie Belcher
Email Address:	jbelcher@sheriff-macon-il.us
Telephone Number:	2174240856

Warden/Jail Administrator/Sheriff/Director	
Name:	Jamie Belcher
Email Address:	jbelcher@sheriff-macon-il.us
Telephone Number:	2174240856

Facility PREA Compliance Manager	
Name:	Clayton Barrows
Email Address:	cbarrows@sheriff-macon-il.us
Telephone Number:	O: (217) 424-1407

Facility Health Service Administrator On-site	
Name:	Tomika Rehmann
Email Address:	maconcoil.admin@qhcweb.net
Telephone Number:	2174255921

Facility Characteristics	
Designed facility capacity:	375
Current population of facility:	214
Average daily population for the past 12 months:	285
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males

Age range of population:	18-80
Facility security levels/inmate custody levels:	Minimum, medium and maximum
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	81
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	14
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	23

AGENCY INFORMATION

Name of agency:	Macon County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	333 South Franklin Street, Decatur, Illinois - 62523
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Jamie Belcher	Email Address:	jbelcher@sheriff-macon-il.us
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Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1

- 115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Number of standards met:

44

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-03-14
2. End date of the onsite portion of the audit:	2024-03-15

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	The Growing Strong Sexual Assault Center 217-428-0770 270 W Prairie Ave, Decatur, IL 62523

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	375
15. Average daily population for the past 12 months:	214
16. Number of inmate/resident/detainee housing units:	28
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	286
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	2
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	5
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	3
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	1
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	1
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1

<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>The targeted lists were provided by the Jail Administrator.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>81</p>
<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>23</p>

<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>14</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>The facility staff work 12-hour shifts from 0630 -1830..</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>11</p>
<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p> <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None </p>
<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>Inmate Rosters were utilized to select random inmate interviews. A concerted effort was made to interview a sample of inmates from each housing unit.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p> <input checked="" type="radio"/> Yes <input type="radio"/> No </p>

<p>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>Interviews were conducted in a private setting. No random inmates refused to participate in the interview process. There were no barriers to the random inmate interviews.</p> <p>Inmates were informed of the audit team's background, their status as independent contractors, and their audit training received by the Department of Justice and the PREA Resource Center.</p> <p>Inmates were also given disclaimers concerning their right not to speak to the audit team, their right to be free from retaliation for speaking to the audit team, and their right to speak to a mental health professional if the interview brought back bad memories or flashbacks from their past.</p>
<p>Targeted Inmate/Resident/Detainee Interviews</p>	
<p>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>10</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
<p>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>2</p>

61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	2
62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	3
63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	1
64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	1
65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	1
66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>According to the Jail Administrator and random staff, there was no transgender or intersex inmate housed in the facility during the onsite portion of the audit.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>According to the Jail Administrator and random staff, there was no inmates who had reported sexual abuse allegations housed in the facility during the onsite portion of the audit.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>1</p>

<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>According to the Jail Administrator, there were no inmates housed in the facility that had been placed in segregation housing/isolation for risk of sexual victimization during the onsite portion of the audit.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>One cognitive impaired inmate refused to participate in the interview process. There were no other barriers to the targeted interviews.</p> <p>Inmates were informed of the audit team's background, their status as independent contractors, and their audit training received by the Department of Justice and the PREA Resource Center.</p> <p>Inmates were also given disclaimers concerning their right not to speak to the audit team, their right to be free from retaliation for speaking to the audit team, and their right to speak to a mental health professional if the interview brought back bad memories or flashbacks from their past.</p>

Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
71. Enter the total number of RANDOM STAFF who were interviewed:	12
72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	<input checked="" type="checkbox"/> Length of tenure in the facility <input checked="" type="checkbox"/> Shift assignment <input checked="" type="checkbox"/> Work assignment <input checked="" type="checkbox"/> Rank (or equivalent) <input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken) <input type="checkbox"/> None
73. Were you able to conduct the minimum number of RANDOM STAFF interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	There were no barriers to the staff interviews. All interviews were conducted in a private setting. Based on the totality of the interviewed, it was determined that staff are well trained on the agency's zero-tolerance policy and how to detect and respond to allegations of sexual harassment and sexual abuse.
Specialized Staff, Volunteers, and Contractor Interviews	
Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.	
75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	19

76. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input checked="" type="checkbox"/> Other
If "Other," provide additional specialized staff roles interviewed:	Chaplain Quality Correctional Health Care Staff (2) Summitt Food Service Staff
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	1
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input type="checkbox"/> Other
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	3
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input checked="" type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other

<p>83. Provide any additional comments regarding selecting or interviewing specialized staff.</p>	<p>Medical and Mental Health services are contracted through Quality Correctional Health Care. Food service is contracted through Summitt Food Services.</p>
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SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p>84. Did you have access to all areas of the facility?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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Was the site review an active, inquiring process that included the following:

<p>85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>88. Informal conversations with staff during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>A tour of the facility was conducted on the first day of the onsite audit. The facility was found to be very clean. Inmates have multiplied ways of reporting sexual abuse and sexual harassment allegations. An inmate demonstrated the multiple ways of reporting PREA on the HomeWav tablets. The inmate called Growing Strong Sexual Assault Center directing from the tablet.</p>
<p>Documentation Sampling</p>	
<p>Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.</p>	
<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>The Auditor reviewed four of the eight PREA investigations in the past twelve months. Other file reviews included:</p> <ul style="list-style-type: none"> 10 Inmate Records Two Contract Employee Records One Volunteer Training Record Ten Staff Human Resources Records Ten Staff Training Records

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	3	0	3	0
Staff-on-inmate sexual abuse	1	0	1	0
Total	4	0	4	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	3	0	3	0
Staff-on-inmate sexual harassment	1	0	1	0
Total	4	0	4	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	2	1	0
Staff-on-inmate sexual abuse	0	1	0	0
Total	0	3	1	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	1	2	1
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	1	2	1

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

2

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>1</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>1</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>2</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>1</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files	
111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	1
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	Four of the eight PREA investigative files were reviewed. The investigative files are maintained electronically with a hard copy located in the Jail Administrator's Office.
SUPPORT STAFF INFORMATION	
DOJ-certified PREA Auditors Support Staff	
115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No

Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

a. Enter the TOTAL NUMBER OF NON-CERTIFIED SUPPORT who provided assistance at any point during this audit:

1

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Based on auditor observations, informal staff interviews, interviews with the PREA Coordinator and PREA Manager, a review of documentation provided and a review of the Macon County Jail PREA Policy Inmate Rights and Responsibilities, pages 91-103, Chain of Command Chart; the following delineates the audit findings regarding this standard:</p> <p>15.11 (a) The Macon County Jail staff follows the agency’s PREA Policy Inmate Rights and Responsibilities, pages 91-103, which mandates zero tolerance for all forms of sexual abuse and sexual harassment. This General Order outlines the agency’s approach to preventing, detecting, and responding to such conduct. The auditor observed PREA information posted throughout the facility. During informal interviews with staff, it was discovered that staff are routinely attending PREA training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.11 (B) and (C) The agency employs an upper-level, agency-wide PREA Coordinator. Jamie Belcher is the agency-wide PREA Coordinator at the Macon County Jail. Mr. Belcher is also the Jail Administrator and was appointed as the agency-wide PREA Coordinator by the Sheriff and was assisted by PREA Compliance Manager Clayton Barrows during this audit. The facility provided the auditor with the organizational chart showing the PREA Coordinator position as an upper-level, agency-wide position. The PREA Coordinator and PREA Manager are very knowledgeable of the PREA standards and actively assist the facility with compliance. The PREA Manager was interviewed via phone. Lt. Belcher has the authority to develop, implement, and oversee PREA compliance.</p> <p>During interviews with the PREA Coordinator and the PREA Manager, both indicated they had sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit. The Macon County Jail exceeds this standard due to the fact it employs a PREA Compliance Coordinator and a PREA Compliance Manager for the one facility.</p>
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115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.12 Based on the documentation provided in the Online Audit System (OAS): as well as interviews with the Jail Administrator, and Random Staff, it was determined the Macon County Jail does not contract with other facilities to house inmates assigned to their custody. Therefore, this standard was found to comply with this audit.

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Based on interviews with random offenders, random staff, supervisors, and Command Staff, a review of documentation on the Online Line Audit System (OAS), and a review of the Macon County Jail Staffing Plan, unannounced round documentation; the following delineates the audit findings regarding this standard:

115.13 (a) According to Macon County PREA Policy Chapter Inmate Rights and Responsibilities pages 91-103, The facility has documented and made its best efforts to comply regularly with a staffing plan that provides for adequate levels of staffing as described and required by this standard. The established staffing plan uses the criteria found in standard 115.13 (a) to include the physical layout of the facility, the composition of the residents housed, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors identified. Video monitoring has been deployed to assist with the protection of offenders against sexual abuse at this facility. The staffing levels are monitored daily by review of shift rosters. During the onsite portion of the audit, the auditor observed:

- the number of staff, contractors, and volunteers present (including security and non-security staff) and staffing patterns during every shift, including:
 - In the housing units
 - In isolated areas like administrative/disciplinary segregation and protective custody
 - In the programming, work, education, other areas
 - In areas where sexual abuse is known to be more likely to occur according to the staffing plan.
- staff line of sight and assess whether there are blind spots.
- areas where persons confined in the facility are not allowed to determine whether movement in and out of that space is monitored
- the level of supervision and frequency of cell checks in housing areas
- indirect supervision practices, including camera placement.

No issues were noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (b) The facility has procedures in place to ensure all deviations are covered by overtime or notification must be documented on the shift roster and submitted to the PREA Coordinator outlining the reason(s) for the deviation. There has been zero deviation reported where the staffing plan had not been complied with in the past twelve months, as confirmed by written documentation and during an interview with the PREA Coordinator. Deviations are covered by asking for volunteers to work; if no one volunteers, the Collective Bargaining Agreement allows the facility to mandate staff to stay and work until the deviation is resolved. This was confirmed during

	<p>informal staff interviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.13 (c) The staffing plan is reviewed annually by the PREA Manager and forwarded to the PREA Coordinator and Jail Administrator for review. It is then forwarded to the Sheriff for signature and approval of any recommendations made which would include changes to agency policy, physical plant, video monitoring, or staffing levels. The last annual Staffing Plan assessment was completed in 2024. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.13 (d) Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, facility logs, staff interviews, and other documentation provided. Command staff are required to conduct and document unannounced rounds as required. The policy specifically states:</p> <p>"Command Staff shall perform unannounced checks in every housing unit. Command Staff will electronically log the checks with the barcode scanner. They shall scan the barcode of each pod while visually inspecting the area. In the event a scanner is not available, they shall log the Command Officer Round directly into New World software."</p> <p>The documentation provided indicates that supervisors complete unannounced rounds throughout the facility. Interviews with supervisors on each shift confirm this practice. Each 12-hour shift have a Sergeant and two Corporals assigned. During an interview with a Sergeant, it was determined that supervisors conduct at least one unannounced round per shift. Informal and formal inmate interviews revealed that supervisors are routinely seen in the housing units. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.14 Based on the auditor observation, Online Audit System (OAS) documentation provided, interviews with the Jail Administrator, and staff interviews, the Macon County Jail is an all-adult facility and does not house youthful offenders. Therefore, this standard was found in compliance during this audit.</p>

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 91-103, training curriculums, medical staff interviews, staff interviews, targeted offender interviews, training file reviews, Statement of Search Form and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.15 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, outlines offender searches including searches of transgender and intersex offenders. The policy does not allow for cross-gender searches except for exigent circumstances. Such incidents must be documented. The review of training curriculums and staff interviews revealed that cross-gender strip searches are prohibited except in exigent circumstances and must be documented when conducted. There have been no documented cross-gender visual body cavity or strip searches reported in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.15 (b) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, prohibits male employees from frisk/pat searches of female inmates/residents except in exigent circumstances. In cases where transgender or intersex inmates/detainees are patted down or strip-searched, staff must complete the “Statement of Patdown/Strip Search Form”. The inmate documents his/her preference. There was one documented “Statement of Patdown/Strip Search Form” reviewed during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.15 (c) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, prohibits frisk/pat searches of female inmates by male staff and requires that all cross-gender searches in exigent circumstances be documented. Twenty-one out of twenty-one inmates stated they had not been searched by the opposite gender staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.15 (d) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, outlines that inmates shall be permitted to shower, perform bodily functions, and change clothing without the non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia. The inmates confirmed during interviews</p>

they have privacy when showering, using the toilets, and changing their clothes. Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, also requires staff of the opposite gender to announce their presence before entering the housing units. Inmate and staff interviews revealed that opposite-gender announcements were common practice at this facility, During the onsite portion of the audit, the auditor observed:

- all areas where confined persons may be in a state of undress, such as showering, using the toilet, and/or changing their clothes.
- if any nonmedical staff of the opposite gender are able to view confined persons in a state of undress, including from different angles and via mirror placement.
- electronic surveillance monitoring areas such as control rooms or other spaces where staff monitor live or recorded video feeds of confined persons
- the method(s) used to alert individuals confined in the facility that an opposite-gender staff person has entered a housing unit/area where they are likely to be in a state of undress

No issues were noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (e) Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 102, training curriculum provided, and staff interviews the facility prohibits staff from physically examining transgender or intersex inmates for the sole purpose of determining genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. During interviews with a LBGTI inmate, it was confirmed that the inmate did not feel a strip search had ever been conducted for this purpose. All random staff interviewed stated they had never searched an inmate of the opposite gender. All random staff stated there was always at least one male and one female on duty at all times. Interviews with two Medical Staff corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (f) Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 102, training curriculum provided, staff training file reviews, and staff interviews the facility trains security staff to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. Training is conducted by the State of Illinois Corrections Academy at the Macon County Law Enforcement Training Center. All new correctional officers must complete the state mandated 8-week Correctional Academy. During an interview with a LBGTI inmate, it was confirmed that that the inmate felt the staff

	<p>conducted proper searches. There were no transgender inmates housed in the facility during the onsite portion of the audit. There were also no complaints filed by the LBGTI inmate in the past twelve months related to searches. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<p>115.16</p>	<p>Inmates with disabilities and inmates who are limited English proficient</p>
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 96, TTY Phone inspection, test of Propio Interpreter services. review of the lesson plans, auditor observation, as well as staff and targeted offender interviews and facility tour; the following delineates the audit findings regarding this standard:</p> <p>115.16 (a) The Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 96, states the agency takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA postings, PREA education video, and the inmate handbook are provided in both English and Spanish. PREA video is played in closed caption on the HOMEWAV kiosk. The Macon County Jail has a Memorandum of Understanding with a certified person in Sign Language and a Memorandum of Understanding with Propio Language Services. The facility supplied the auditor with invoices from Propio showing when the service was utilized in the past twelve months. During interviews with the seven inmates identified to meet the aspects of this standard, they all confirmed having received training and materials they could understand. The inmates and random staff also confirmed that interpretive services are available when needed. The facility has a TTY phone that is located in the Intake Area. The facility is in the process of upgrading this type of technology to a VRS type system. During the onsite portion of the audit, the audit team did:</p> <ul style="list-style-type: none"> - observe the PREA video playing in English and Spanish on the HOMEWAV kiosk - reviewed PREA forms that are available in English and in Spanish - reviewed invoices from Propio Interpreter Services <p>There were no issues noted. Therefore, the facility demonstrated compliance with this</p>

part of the standard during this audit.

115.16 (b) The Macon County Jail takes reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially. PREA video is played in closed-caption on the HOMEWAV kiosk. The Macon County Jail has a Memorandum of Understanding with a certified person in Sign Language and a Memorandum of Understanding with Propio Language Services. The facility supplied the auditor with invoices from Propio showing when the service was utilized in the past twelve months. There was one Spanish-speaking inmate interviewed during the on-site visit and they confirmed during interviews receiving all written PREA information and viewing the Spanish version of the PREA video closed caption is utilized for the deaf/low-hearing inmates/detainees. The inmates and random staff also confirmed that interpretive services are available when needed. During the onsite portion of the audit, the auditor did:

- tested the facility's process for securing interpretation services on-demand
- determined if persons confined in the facility must self-identify
- assessed the availability of interpretation services
- assessed the accessibility of interpretation services
- observed the location of interpretation services

There were no issues noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (c) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, page 96, illustrates the agency does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety. The Macon County Jail has a Memorandum of Understanding with a certified person in Sign Language a Memorandum of Understanding with Propio Language Services. The facility supplied the auditor with invoices from Propio showing when the service was utilized in the past twelve months. The Criminal Investigator stated he would not utilize the services of inmate interpreters during a criminal investigation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17	Hiring and promotion decisions
	<p data-bbox="256 188 959 221">Auditor Overall Determination: Meets Standard</p> <hr/> <p data-bbox="256 266 544 300">Auditor Discussion</p> <p data-bbox="256 344 1477 501">Based upon a review of Macon County Sheriff's Office PREA Policy Chapter Inmate Rights and Responsibilities page 103, Human Resource staff interviews, Volunteer and Contractor Clearance Form, and personnel file reviews; the following delineates the audit findings regarding this standard:</p> <p data-bbox="256 613 1477 1061">115.17 (a) Macon County Jail does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor or volunteer who may have contact with inmates, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. The facility completes an NCIC and IL local background checks on all new applicants confirming compliance. A review of ten employee Human Resource files confirmed compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="256 1173 1477 1464">115.17 (b) Macon County Jail considers any incidents of sexual harassment in determining whether to hire or promote anyone or to enlist the services of any contractor or volunteer, who may have contact with inmates. The facility completes an NCIC and IL local background check on each applicant, volunteer, and contractor. This process is outlined on the Volunteer and Contractor Clearance Form. This was corroborated during an interview with the Jail Administrator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="256 1576 1477 1845">115.17 (c)-1 Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 103, requires a criminal background record check to be completed before hiring any new employee. The facility completes an NCIC and IL local background check on each applicant, volunteer and contractor. A review of ten Employee Human Resource files, one contract employee file, and two contract employee files confirmed this process. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="256 1957 1477 2069">(c)-2 Macon County Jail makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegations of sexual abuse. This request is documented on</p>

a memorandum. There were no examples of this process during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (d) Macon County Jail requires an NCIC criminal background records check to be completed before enlisting the services of any contractor or volunteer who may have contact with the inmates. Three out of three records review confirmed this practice. The agency's process is described in the Volunteer and Contractor Clearance Form. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (e) Macon County Jail Employee Discipline Form, states that all applicants, potential volunteers, and contractors shall have a criminal background check in NCIC and IL LEADS. The Jail Administrator completes five-year background checks when needed. The Jail Administrator provided several examples of recent five-year NCIC checks completed on employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (f) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 103, instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. The policy has a duty to disclose requirement for all staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (g) Macon County Sheriff's Office PREA Policy Chapter Inmate Rights and Responsibilities page 103, that material omissions regarding sexual misconduct, and the provision of materially giving false information are grounds for termination as required by this standard. The PREA Coordinator confirmed there has not been a termination based on the omission of personal conduct in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (h) Macon County Sheriff's Office PREA Policy Chapter Inmate Rights and Responsibilities page 103, requires that the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. The PREA Coordinator was unaware of any such request in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based upon a review of the physical plant, staff and random offender interviews, and review of documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.18 (a) Macon County Jail requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency’s ability to protect inmates from sexual abuse. During this audit cycle, there have been no expansions or modifications to this facility. This was confirmed by the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.18 (b) Macon County Jail requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency’s ability to protect inmates from sexual abuse. During this audit cycle, there have been minimal enhancements to the video technology at this facility. All identified blind spots were addressed and staff as well as offenders confirmed during interviews, that they felt safer with the changes in place. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based upon a review of Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 98, investigative staff interviews, an interview with a Growing Strong Sexual Assault Center Staff Member, Health Services Administrator interview, Jail Administrator interview, and a review of documentation provided; this delineates the audit findings regarding this standard:</p> <p>115.21 (a) and (b) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 98 complies with all elements of this standard. The agency follows a uniform evidence protocol that maximizes the potential for obtaining usable</p>

physical evidence for administrative proceedings. The Macon County Sheriff's Office investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the County Prosecutor and the Macon County Sheriff's Office investigator on each case. There were eight PREA investigations during the past twelve months. None of the eight resulted in a criminal investigation, therefore, none required a SANE/SAFE examination. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (c) Macon County Jail offers all victims of sexual abuse access to forensic medical examinations at the Decatur Memorial Hospital located a few miles from the jail without financial cost, where evidentiary or medically appropriate. The MOU With Growing Strong Sexual Assault Center for victim advocacy services was signed on August 17, 2021. Such examinations are to be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) as required. There were eight PREA investigations during the past twelve months, all were investigated at the administrative level. There were no SANE/SAFE exams performed during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (d) The Macon County Jail has entered into a Memorandum of Understanding with Growing Strong Sexual Assault Center which agrees to provide outside victim advocacy services to the inmates. The MOU was signed on August 17, 2021. Contact information for the Growing Strong Sexual Assault Center was posted in every housing unit. The services of these victim advocates have not been requested or used by the inmates during this audit cycle. There were eight administrative PREA investigations during the past twelve months, none were substantiated. There were no SANE/SAFE exams performed during the past twelve months, this was determined during the review of the PREA investigation files and interviews with the Jail Administrator, Health Services Administrator, and the Criminal Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (e) Macon County Jail has entered into a Memorandum of Understanding with Growing Strong Sexual Assault Center which agrees to provide outside victim advocacy services to the inmates upon request. The MOU was signed on August 17, 2021. The facility also makes available to the victim a qualified agency staff member, upon request by the victim, who will accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. There were eight PREA investigations during the past twelve months, none were substantiated/ There were no requests for victim advocacy services during the past twelve months. Contact information for the Growing Strong Sexual Assault Center is available on the PREA Brochure and in the Inmate Handbook. Inmates may access

	<p>staff at Growing Strong directly by utilizing the HOMEWAV tablets located in each housing unit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.21 (f) The Macon County Jail is responsible for administrative investigations and criminal investigators with the Macon County Sheriff's Office shall conduct all criminal investigations unless a sexual abuse allegation is made against a staff member. If a staff member is accused of sexual abuse, the Sheriff would ask the Illinois State Police to conduct the investigation. There have not been any State Police Investigations concerning staff sexual abuse allegations during this audit cycle. Therefore, this part of the standard is not applicable to this facility.</p>
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115.22	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based upon a review of Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 98, PREA Coordinator interview, investigative staff interviews, and review of investigative files and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.22 (a) The Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 98, states that the agency is required to investigate all PREA complaints received at this facility. All potential criminal activity is referred to the PREA Investigator assigned to the Macon County Jail for the Macon County Sheriff's Office. There were eight cases of sexual abuse or sexual harassment referred and investigated during this audit cycle. None of the allegations rose to the level of potential criminal activity. This was confirmed during interviews with the PREA Coordinator and the Criminal Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.22 (b) PREA Policy Chapter Inmate Rights and Responsibilities page 98 mandates that all PREA allegations are investigated by the Macon County Jail for potential criminal activity. If it is determined that the allegation involves potential criminal activity, it is referred to the PREA Investigator of the Macon County Sheriff's Office for criminal investigation and prosecution as warranted by the State Attorney's Office. This policy is published on the agency website as required, www.sheriff-macon-il.us/corrections. A file review of a sample of four PREA investigation files confirmed this process. Therefore, the facility demonstrated compliance with this part of the</p>

	<p>standard during this audit.</p> <p>115.22 (c) The Macon County Jail refers all criminal allegations for investigation to the designated PREA Investigator of the Macon County Sheriff's Office. The agency has four specialized PREA Criminal Investigators on staff. The requirements of this part of the standard are outlined in the policy that is posted on the website, www.sheriff-macon-il.us/corrections. There were eight PREA reports during the past twelve months; all were determined to be either unfounded or unsubstantiated. . Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on the review of the Macon County Jail staff interviews, random staff training file review, and review of documentation provided (NIC PowerPoint, NIC certificates, certificates, signed acknowledgment forms, PREA Policy Chapter Inmate Rights and Responsibilities, training curriculums); the following delineates the audit findings regarding this standard:</p> <p>115.31 (a) Macon County Jail completes the National Institute of Corrections PREA - Your Role and Responsibility online course. The NIC course includes:</p> <ol style="list-style-type: none"> (1) Its zero-tolerance policy for sexual abuse and sexual harassment; (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures; (3) Inmates' right to be free from sexual abuse and sexual harassment; (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment; (5) The dynamics of sexual abuse and sexual harassment in confinement; (6) The common reactions of sexual abuse and sexual harassment victims; (7) How to detect and respond to signs of threatened and actual sexual abuse; (8) How to avoid inappropriate relationships with inmates; (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and

	<p>(10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.</p> <p>Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.31 (b) The training is tailored to both the male and female gender of the inmates at Macon County Jail. Staff were well-versed in the agency’s PREA policy. Staff signs the agency’s “PREA Acknowledgement Form” indicating they have received and understood the PREA training provided. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.31 (c) The training staff provided a report containing all staff that had been PREA trained which confirmed the requirements needed to meet the standard and proved that all current staff was trained within one year of the effective date of the PREA standards. All staff receive annual refresher PREA training during in-service according to PREA Policy Chapter Inmate Rights and Responsibilities, which meets the requirements of this standard. Staff signs the agency’s “PREA Acknowledgement Form” indicating they have received and understood the PREA training provided. Therefore, the facility meets this part of the standard during this audit.</p> <p>115.31 (d) The National Institute of Corrections provides PREA training on all trainees and provides the parent agency with a Certificate of Completion for each trainee. <u>Ten</u> out of ten training records confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Based upon a review of Macon County Jail, volunteer and contractor interviews, random training file review, PREA Policy Chapter Inmate Rights and Responsibilities page 101, and review of documentation provided (PowerPoint, certificates, sign-in sheets, signed acknowledgment forms, training curriculums, and handouts); the following delineates the audit findings regarding this standard:

115.32 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 101, ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Macon County Jail’s sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Interviews with one volunteer and two contract employees corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during the audit.

115.32 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and the level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Macon County Jail’s zero-tolerance policy regarding sexual abuse and sexual harassment and their requirements to report such incidents. Training file review and interviews with one volunteer and two contract employees corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.32 (c) Macon County Jail documents through signature on the “PREA Acknowledgment Form” that volunteers and contractors understand the training they have received. Training file review and interviews with one volunteer and two contract employees corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on review of the Macon County Jail PREA Policy pages 95-96, the Inmate Handbook, PREA Pamphlets, Facility Orientation, PREA End the Silence Brochure, Memorandum of Understanding with Propio Language Services (signed 03-20-21), and the PREA video; as well as interviews with random inmates and staff; the following delineates the audit findings regarding this standard:</p> <p>115.33 (a) During the intake process, Booking Officers provide inmates receive information explaining Macon County Jail’s zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. PREA information is located in the PREA Brochure "End</p>

the Silence", and the Inmate Handbook. Inmates interviewed stated that they received PREA information upon intake. Inmates are required to sign the "PREA Acknowledgement Form". During the onsite portion of the audit, the auditor:

- tested the facility's process for securing interpretation services on-demand.
- determined if persons confined in the facility self-identify when accessing the interpretation service provided by Propio Language Services
- assessed the availability of Propio Language Services
- assessed the accessibility of Propio Language Services

There were no issues noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (b) PREA Policy Chapter Inmate Rights and Responsibilities pages 95-96 states, that within 30 days of intake, Macon County Jail provides a comprehensive education to the inmates, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. PREA education is available both in English and in Spanish, as well as in closed caption on the inmate kiosk. All inmates stated they had received PREA education. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (c) Macon County Jail has provided such education within one year of the effective date of the PREA standards to all its inmates and provides education to inmates upon transfer as required by this standard. Inmates are required to sign the "PREA Acknowledgement Form". Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (d) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 95-96, state the Macon County Jail provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills, staff are to assist inmates with these disabilities. All seven inmates interviewed with disabilities were able to sufficiently explain the agency's zero-tolerance policy, and how to report sexual abuse and were aware of the victim advocacy services the facility provided. The agency has a Memorandum of Understanding with Propio Language Services Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (e) There was documentation provided of the inmate's participation in PREA

	<p>educational sessions as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.33 (f) Macon County Jail does provide the inmates with posters, End the Silence brochures, and an inmate handbook in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. During the onsite portion of the audit, the auditor observed:</p> <ul style="list-style-type: none"> - whether signage throughout the facility can be easily read/accessed by persons in the facility - whether the information on the signage is accurate and consistent throughout the facility - where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided. - The signage text size, formatting, and physical placement accommodate most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc. - The information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage <p>There were no issues noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on a review of the Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 98, as well as the PREA Specialized Investigator Training curriculums provided, Investigators training file review and investigative staff interviews. The following delineates the audit findings regarding this standard:</p> <p>115.34 (a) In addition to the general training provided to all employees Macon County</p>

	<p>Jail ensures that the investigators have received training in conducting investigations in confinement settings. File review showed the investigator had completed such training through the National Institute of Corrections. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.34 (b) PREA Policy Chapter Inmate Rights and Responsibilities page 98 states specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. File review showed the investigator had completed such training through the National Institute of Corrections. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.34 (c) Macon County Jail maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations. File review showed the investigator had completed such training through the National Institute of Corrections. The auditor found the facility PREA Investigator to be very knowledgeable in PREA. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.35 Specialized training: Medical and mental health care	
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based on a review of the Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, as well as the PREA Specialized Medical/Mental Health training video and curriculum provided, training file review, and staff interviews; the following delineates the audit findings regarding this standard:</p> <p>115.35 (a) The PREA Specialized Medical/Mental Health training video, curriculum provided, PREA Policy Chapter Inmate Rights and Responsibilities page 99, training file Macon County Jail review and staff interviews revealed the agency has provided specialized training to all its medical and mental health staff on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and sexual harassment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.35 (b) The medical staff at this facility does not conduct forensic exams. Therefore, this part of the standard is not applicable to this facility.</p> <p>115.35 (c) Macon County Jail contracts with a private provider for medical and mental health services. The agency maintains documentation that all medical and mental health practitioners have received specialized training. A review of two medical/mental health training records confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.35 (d) Medical and mental health care practitioners with a private provider also receive the annual training mandated for all employees, contractors, and volunteers. A review of two medical contract employee training records confirmed this practice. Based on the interviews with two contracted medical/mental health employees, the specialized training covers all required aspects of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 101, inmate and staff interviews, inmate file reviews, Interview with the Classification Officer, JMS Screenshots, and a review of the Macon County Jail screening tool; the following delineates the audit findings regarding this standard:</p> <p>115.41 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 101 states that the Macon County Jail ensures that all inmates are assessed during intake and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates. During the onsite portion of the audit, the auditor:</p> <ul style="list-style-type: none"> - assessed whether the screening process occurred in a setting that ensures as much privacy as possible given the potentially sensitive information that could be discussed. - assessed whether screening staff asked screening questions in a manner that fostered comfort and elicited responses.

- tested the method for assessing offenders for risk of being sexually abused by other offenders.

There were no issues discovered during the tour. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (b) The Macon County Jail provided documentation proving compliance with the standard that all inmates are screened for their risk of being sexually abused by other inmates or being sexually abusive toward other inmates normally upon intake but no later than 72 hours of arrival at the facility. During inmate interviews, it was determined that the agency screenings offenders within the 72-hour window upon intake. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (c) Based on the documentation provided and inmate file reviews the facility utilizes an objective screening instrument that covers all aspects of this standard. File reviews confirmed the screening occurred upon intake. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (d) The intake and classification screening instruments used considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (e) The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Macon County Jail, in assessing inmates for risk of being sexually abusive.

The PREA questionnaire, with specific questions triggers automatic alert generation:

Question 02: Inquiring about past victimization or abuse prompts an automatic "PREA potential victim" alert.

Question 04: Asking about current safety concerns generates an alert if the response indicates potential risk.

Question 08: Officer observations regarding potential victimization characteristics result in an automatic "PREA potential victim" alert.

Furthermore, Question 03 addresses past perpetration, triggering a "PREA risk Known offender" alert upon admission of sexual assault.

Additionally, a question has been incorporated into the classification questionnaire to ensure ongoing monitoring of PREA disclosures. This question is administered during initial classification and reclassification processes, prompting classification officers to inquire about any additional PREA-related disclosures. If affirmative, appropriate alerts are added to JMS.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (f) Within 30 days from the inmate's arrival, the Macon County Jail will reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Macon County Jail since the intake screening. The facility utilizes an ALERT system in their JMS to monitor housing placement of offenders. Staff are also required to review incidents and other separation protocols before rehousing an inmate. For pod-to-pod transfers, officers are mandated to seek guidance from Classification or Command Staff, accompanied by the generation of an incident report. The facility utilizes a point-based objective screening tool. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (g) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100 states that the Macon County Jail will reassess an inmate's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. During an interview with the Classification Officer, it was confirmed the agency has not had to reassess an inmate based on additional information during the past twelve months. Therefore, the facility demonstrated compliance with this part of the

	<p>standard during this audit.</p> <p>115.41 (h) Macon County Jail does not discipline inmates for refusing to answer screening questions or disclosing complete information. This was corroborated during an interview with the Classification Officer. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.41 (i) Macon County Jail implements appropriate controls on the dissemination of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate’s detriment by staff or other inmates. Based on policy review, phone interview with the PREA Manager, and interviews with the staff responsible for completing the screening, all information gathered on the screening instrument is restricted to staff making housing, work, and program assignments. The facility utilizes an ALERT method in their JMS to monitor offender housing placements. Staff are also required to review incidents and other separation protocols before rehousing an inmate. For pod-to-pod transfers, officers are mandated to seek guidance from Classification or Command Staff, accompanied by the generation of an incident report. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, inmate and staff interviews, random and targeted inmate interviews, file reviews, phone interview with the PREA Manager, and a review of the “Initial and 30-day PREA Screening Assessment” form; the following delineates the audit findings regarding this standard:</p> <p>115.42 (a) Macon County Jail uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. The facility utilizes an ALERT system in their JMS to monitor housing placement of offenders. Staff are also required to review incidents and other separation protocols before rehousing an inmate. For pod-to-pod transfers, officers are mandated to seek guidance from Classification or Command Staff,</p>

accompanied by the generation of an incident report. This was confirmed during a phone interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (b) Macon County Jail makes individualized determinations about how to ensure the safety of each inmate. The facility utilizes an ALERT system in their JMS to monitor housing placement of offenders. Staff are also required to review incidents and other separation protocols before rehousing an inmate. For pod-to-pod transfers, officers are mandated to seek guidance from Classification or Command Staff, accompanied by the generation of an incident report. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (c) Macon County Jail outlines the procedures to be followed in deciding whether to assign a transgender inmate to a facility for male or female inmates and the process for making housing and programming assignments, on a case-by-case basis as required by this standard. The Shift Supervisor may consult with the PREA Coordinator, PREA Manager, and the Jail Administrator. Based on interviews with random and targeted inmates housed at this facility the inmates confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and programming assignments. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (d) Macon County Jail outlines the procedures for placement and programming assignments of each transgender or intersex inmate being reassessed at least twice per year to review any threats to safety experienced by the inmate as required by this standard. Based on interviews with the random and targeted inmates housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and programming assignments. The facility utilizes an ALERT system in their JMS to monitor housing placement of offenders. Staff are also required to review incidents and other separation protocols before rehousing an inmate. For pod-to-pod transfers, officers are mandated to seek guidance from Classification or Command Staff, accompanied by the generation of an incident report. The inmates also confirmed the Classification Officer always inquired about the inmate's safety. Documentation provided revealed that a review was conducted and documented every six months as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (e) Macon County Jail requires that a transgender and intersex inmate's views regarding their safety be given serious consideration. This is documented in the jail management software. Based on interviews with random and targeted inmates housed at this facility the inmates confirmed feeling safe at the facility and felt staff

	<p>considered the inmate’s safety regarding housing assignments. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.42 (f) Macon County Jail requires that transgender and intersex inmates be allowed to shower separately from other inmates. A LBGTI inmate confirmed during the interview with this auditor being allowed to shower separately. However, the inmate also stated that the showers at this facility are covered and allow all inmates privacy. The decision for housing and program placement for a transgender inmate is documented on the Macon County Jail’s JMS software. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.42 (g) Macon County Jail does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. This was corroborated during interviews interviews, random staff, and the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 100, staff interviews, inmate interviews, and documentation review. The following delineates the audit findings regarding this standard:</p> <p>115.43 (a) Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. The Macon County Jail policy outlines the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past twelve months at this facility. This was confirmed during an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.43 (b) Inmates placed in segregated housing for this purpose have access to</p>

	<p>programs, privileges, education, and work opportunities to the extent possible. If Macon County Jail restricts access to programs, privileges, education, or work opportunities, Macon County Jail documents the opportunities that have been limited, the duration of the limitation, and the reasons for such limitations. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past twelve months at this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.43 (c) Macon County Jail assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past twelve months at this facility. This was confirmed by the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.51	Inmate reporting
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 95-98, the Inmate Handbook, PREA End the Silence Brochure, and posters provided to inmates, and auditor observation; the following delineates the audit findings regarding this standard:</p> <p>115.51 (a) Macon County Jail provides multiple internal ways for inmates to report incidents of abuse or harassment. The Inmate Handbook listed the following ways to report alleged PREA incidents:</p> <p>Inmates incarcerated at the Macon County Jail are encouraged and instructed to report incidents of sexual abuse or sexual harassment immediately. Inmates have the option of:</p> <ul style="list-style-type: none"> Reporting the incident in writing Reporting the incident anonymously Reporting the incident verbally to any staff member Contacting the Macon County Sheriff's Office PREA hotline at 217-425-5994

Contacting the PREA hotline at 859-547-5045

Having a family member or friend report the incident on their behalf
Contacting Growing Strong Sexual Assault Center at 217-428-0770

Growing Strong Sexual Assault Center can also be reached by writing to 270 W Prairie Ave, Decatur, IL 62523

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (b) Macon County Jail provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Macon County Jail, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. The Macon County Jail has by Memorandum of Understanding provided the address and phone number for Growing Strong Sexual Assault Center to the inmates satisfying the requirements of this standard. The auditor successfully tested the hotline during the onsite tour. The Inmate Handbook and the End the Silence Brochure has the following information:

Growing Strong Sexual Assault Center at 217-428-0770

Growing Strong Sexual Assault Center can also be reached by writing to 270 W Prairie Ave, Decatur, IL 62523

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (c) Macon County Jail PREA Policy page 95, states that all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the supervisor.

This was corroborated during an interview with the PREA Coordinator. During the onsite portion of the audit, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether the signage is provided in English and translated for the other languages most commonly spoken in the facility
- whether the signage text size, formatting, and physical placement accommodate most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.
- whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage

	<ul style="list-style-type: none"> - whether the information on the signage is accurate and consistent throughout the facility - where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided. - the accessibility of writing instruments for persons confined in the facility - how mail moves from confined persons to the mailroom - the security of written communication <p>No deficiencies were noted on the tour of the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.51 (d) Macon County Jail staff may privately report sexual abuse and sexual harassment to the Jail Administrator, a shift supervisor, the PREA Manager, or the PREA external telephone number. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 95-98, interview with the Jail Administrator/PREA Coordinator: the following delineates the audit findings regarding this standard:</p> <p>115.52 (a) The agency investigates any report of sexual abuse and takes appropriate actions whether or not such information is received in the form of a grievance. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse. An interview with the Jail Administrator confirms this process. The agency is in compliance with this section of the standard.</p> <p>115.52 (b) Based on the Macon County Jail PREA Policy pages 96-97, the agency does not impose a time limit on when an inmate may submit a grievance regarding an allegation of sexual abuse. An interview with the Jail Administrator/PREA Coordinator confirms this practice. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse. Therefore, the agency complies with this section of the standard.</p>

115.52 (c) The Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 96-97, and the Inmate Handbook states the agency will ensure that an inmate alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse.

Additionally, such grievances will not be referred to the staff member who is the subject of the complaint. Therefore, the agency is in compliance.

115.52 (d) According to the Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 96-97, the agency will investigate the matter and render a determination within 90 days. An extension of up to 70 days to issue a determination may be taken if the facts and circumstances require, and the complainant is notified in writing of the extension and the date that a determination will be made. At any level of the administrative process, including the final level, if the complainant does not receive a response within the time allotted for the reply, including any properly noticed extension, the inmate complainant may consider the absence of a response to be a denial at this level. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator reiterates this process; therefore, the agency is found to be in compliance with section of the standard.

115.52 (e) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 20-21, states third parties including fellow inmates, staff members, family members, attorneys, and outside advocates, shall be permitted to assist inmates in filing requests for administrative remedies related to allegations of sexual abuse and shall also be permitted to file such requests on behalf of inmates. If the inmate declines to have the request processed on his or her behalf, the agency shall document the inmate's decision. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse. The Jail Administrator PREA Coordinator confirmed this process. During the onsite audit process, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether signage is provided in English and translated for the other languages most commonly spoken in the facility
- whether the information on the signage is accurate and consistent throughout the facility
- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who

	<p>may need the information or services provided.</p> <ul style="list-style-type: none"> - whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage <p>No issues were discovered. Therefore, the agency complies with this section of the standard.</p> <p>115.52 (f) The Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 96-97. states when an inmate is subject to a substantial risk of imminent threat of sexual abuse, the inmate may file a grievance through the grievance process on the kiosk system and the grievance will be considered an emergency grievance. The initial response to the grievance must be made within 48 hours and the final determination must be made within 5 calendar days, except in circumstances of county holidays and significant events. The agency’s immediate focus must be to take action to prevent potential sexual abuse. Corrective and protective action must be pursued promptly. The Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 96-97, mandates that staff must treat the information as confidential; only to be revealed to their supervisors in the chain-of-command to ensure prompt action is taken. During the past twelve months, Macon County Jail has not received a grievance concerning sexual abuse. An interview with the Jail Administrator/PREA Coordinator confirms this practice; therefore, the agency complies with this standard.</p>
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115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 97, MOU with Growing Strong Sexual Assault Center, Inmate Handbook, End the Silence Brochure, staff interviews, inmate interviews, and documentation review; the following delineates the audit findings regarding this standard:</p> <p>115.53 (a) The agency has entered into a Memorandum of Understanding with the Growing Strong Sexual Assault Center which agrees to provide confidential outside victim advocacy services to the inmates at Macon County Jail. The mailing address and telephone number for this agency are made available to all inmates at the facility in the Inmate Handbook page 2 and on the End the Silence Brochure. Macon County Jail enables reasonable communication between inmates and these organizations and</p>

agencies, in as confidential a manner as possible. The services of these victim advocates have not been requested or used by the inmates during this audit cycle, verified by a phone call to the Growing Strong Sexual Assault Center by the auditor. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (b) Macon County Jail informs inmates, before giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All calls to the Growing Strong Sexual Assault Center are not recorded. During the onsite portion of the audit, the auditor tested the outside number and verified:

- The phones work
- The phone number listed on the signage connects with the organization providing outside emotional support services.
- The phone number is local/toll-free
- The phone is answered by a service provider
- The service provider is prepared to offer services to callers from the facility

No issues were discovered. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (c) Macon County Jail maintains a Memorandum of Understanding with the Growing Strong Sexual Assault Center. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on the review of Macon County Jail practices as well as a review of the agency website outlining third party reporting; the following delineates the audit findings regarding this standard:</p> <p>115.54 (a) The agency provides multiple methods for receiving third-party reports of sexual abuse and sexual harassment on the agency website at: www.sheriff-macon-il.us/corrections. The information available on the website explains how to report</p>

	<p>sexual abuse and sexual harassment on behalf of an inmate. The facility takes all reports seriously no matter how they are received and investigates each reported incident. During the audit process the auditor did complete and submit a test third-party report using the same methods provided to the public. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.61	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based on Macon County Jail Sexual Harassment/Sexual Abuse PREA Policy Chapter Inmate Rights and Responsibilities pages 93-100, random staff interviews, medical staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.61 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 93-100, requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Macon County Jail; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Interviews with random staff corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.61 (b) Macon County Jail requires apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions. Interviews with random staff corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.61 (c) Macon County Jail requires medical and mental health practitioners to report sexual abuse immediately to the security staff supervisor. Medical and mental health practitioners are required to inform the inmates of their duty to report, and the limitations of confidentiality, at the initiation of services. This was confirmed during interviews with medical staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.61 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, Macon County Jail reports the allegation to the designated state or local services agency. This was confirmed during interviews with contracted medical staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.61 (e) Macon County Jail reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the PREA investigator as required. There were eight PREA investigations during the past twelve months, all were either reported verbally to staff, or in writing. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93, staff interviews, and Online Audit System (OAS) documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.62 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93, and staff training requires all staff to take immediate action and staff acknowledged during their interviews the requirement of all staff to protect inmates when it is learned that an inmate at the Macon County Jail is subject to a substantial risk of imminent sexual abuse. All staff interviewed corroborated this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.63 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93 states that upon receiving an allegation that an inmate was sexually abused while confined at another facility, the Jail Administrator of Macon County Jail that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. This process is documented on memorandum. During an interview with the Jail Administrator, it was determined there were two such incidents reported to other agencies in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. This process is documented on memorandum. During an interview with the Jail Administrator, it was determined there was one such incidents reported to other agency in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (d) Upon receiving a call from an outside facility that an inmate had been sexually abused while in the custody of the Macon County Jail. The allegation is referred immediately to the PREA investigator to be investigated. The PREA Coordinator stated there had not been any PREA allegations reported to Macon County from another agency in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.64	Staff first responder duties
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	Auditor Overall Determination: Meets Standard
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	Auditor Discussion
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	Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 95, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:
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	115.64 (a) Macon County Jail Policy Chapter Inmate Rights and Responsibilities page
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95 outlines the responsibilities of all staff members receiving an allegation of sexual abuse to follow these guidelines:

(1) Separate the alleged victim and abuser;

(2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;

(3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and

(4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.64 (b) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 95, mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence, and then notify security staff immediately. The auditor confirmed compliance based on interviews with and review of training records of non-security staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.65 Coordinated response	
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:</p>
	<p>115.65 (a) Macon County Jail has a very comprehensive written plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the roles and responsibilities of each person involved and the procedures to be followed in detail. Interviews with PREA Coordinator, Shift Supervisors and PREA Manager confirmed their knowledge of the response plan.</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, practices, interviews with Jail Administrator/PREA Coordinator, Collective Bargaining Agreement, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.66 (a) Employees are subject to disciplinary sanctions up to termination for violating Macon County Jail General Order on sexual abuse and sexual harassment. The Macon County Jail entered into any collective bargaining agreement with the Illinois Fraternal Order of Police Labor Council. The agreement does not limit the agency's <i>ability to remove</i> alleged staff sexual abusers from contract with any inmates pending the outcome of the investigation or of a determination of what extent discipline is warranted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.66 (b) The agency has not entered into or renewed any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted. A review of the collective bargaining agreements and an interview with the Jail Administrator confirmed this practice. The agency has not had an allegation of sexual abuse involving an employee in the past twelve months; therefore, no instance here the collective bargaining agreement was a factor. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 101, staff interviews, inmate interviews, and documentation provided; the following delineates the audit findings regarding this standard:</p>

115.67 (a) Macon County Jail has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designates which staff members or departments are charged with monitoring retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (b) Macon County Jail has multiple protection measures, such as housing changes or transfers for inmates, victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (c) For at least 90 days following a report of sexual abuse, Macon County Jail monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There are periodic status checks performed and documented. Macon County Jail's monitoring includes any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Such monitoring continues beyond 90 days if the initial monitoring indicates a continuing need. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (d) If any other individual who cooperates with an investigation expresses a fear of retaliation, Macon County Jail takes appropriate measures to protect that individual against retaliation. This practice was corroborated during interviews with the PREA Coordinator and the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities,

	<p>staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.68 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 101, prohibits offenders who have alleged sexual abuse to be placed in involuntary segregated housing. If segregated housing is used, the same provisions as outlined in PREA Policy Chapter Inmate Rights and Responsibilities would apply. Interviews with the facility administration and segregation staff revealed that involuntary segregation has not been used for this purpose in the past twelve months. The facility administration stated that if separation was required to protect the offender, they would be placed in segregation for no longer than 72 hours. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Based upon review of the Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93, investigative staff interviews, training certificates, investigative reports, as well as interviews with the PREA Coordinator, and the PREA Manager, the following delineates the audit findings regarding this standard:</p> <p>115.71 (a) Macon County Jail PREA investigator conducts an investigation immediately when notified of an allegation of sexual abuse and sexual harassment. Four investigative files were reviewed, and it appeared that the investigations were conducted promptly, documented thoroughly, and objectively for all allegations, including third-party, and anonymous reports. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.71 (b) Based on training curriculums provided, investigators training file review, and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to all its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Specialized training certificate was</p>

located in the investigator's training file; such training was provided by the National Institute of Corrections. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (c) Macon County Jail PREA Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (d) When the quality of evidence appears to support criminal prosecution, Macon County Jail refers the case to the Macon County Sheriff's PREA Investigator for the criminal investigation. If warranted, the PREA Investigator would refer to the State Attorney's Office. During the past twelve months, there had not been any substantiated sexual abuse claims in the Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. The inmate who alleges sexual abuse is not required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. During the past twelve months, there have not been any substantiated sexual abuse claims in the Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (f) Macon County Jail administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. During the past twelve months, there had not been any unsubstantiated or substantiated sexual abuse claims in the Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (g) Macon County Jail criminal investigations are documented by the Macon County Sheriff's Office PREA Investigator in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. During the past twelve months, there had not been any substantiated sexual abuse claims in the Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during

this audit.

115.71 (h) Macon County Jail refers all allegations to the Macon County Sheriff's Office PREA Investigator for investigation and prosecution when warranted. If warranted, the PREA Investigator would refer to the State Attorney's Office. During the past twelve months, there had not been any substantiated sexual abuse claims in the Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (i) Macon County Jail retains all written reports for as long as the alleged abuser is incarcerated or employed by Macon County Jail, plus five years. This was confirmed during an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (j) The departure of the alleged abuser or victim from employment or control of the Macon County Jail or agency does not provide a basis for terminating an investigation. The Investigator corroborated this practice during an interview. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (k) The Macon County Sheriff's Office PREA Investigator conducts criminal sexual abuse investigations pursuant to the requirements of this standard. Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 93, outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (l) Macon County Jail refers all criminal cases to the Macon County Sheriff's Office PREA Investigator and cooperates with their investigators during the entire investigation. If a conflict of interest is determined during the investigation, the Macon County Sheriff's Office would refer the case to the Illinois State Police. During the past twelve months, no such case has been referred. The facility remains informed of the progress of the investigation through communication between the facility investigator and the Macon County Sheriff's Office PREA Investigator agent handling the case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based upon investigative staff interviews, a review of random PREA investigation files, and an interview with the PREA Manager; the following delineates the audit findings regarding this standard:</p> <p>115.72 Macon County Jail imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. This was confirmed during interviews with the Investigator and the PREA Coordinator/Jail Administrator. Four PREA investigation files were reviewed and found to be detailed and a logical conclusion was determined based on the evidence of each case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, documentation provided, closeout letters to the reporting inmates, and staff interviews; the following delineates the audit findings regarding this standard:</p> <p>115.73 (a) Based on Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, it was confirmed that following an investigation into an inmate's allegation he/she suffered sexual abuse in the facility, the inmate was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed the inmates were provided this notification on the Macon County Jail letterhead and given to the reporting inmate. Several examples of the closeout letters were given to the inmate. There were no substantiated sexual abuse investigations in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.73 (b) The agency does request all relevant information from the criminal investigation conducted by the Macon County Sheriff's Office Detective Division in order to inform the inmate as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (c) Based on Macon County Jail practice and documentation provided, it was confirmed that following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate's unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Macon County Jail; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Macon County Jail.

The documentation provided confirmed the inmates were provided this notification on the Macon County Jail letterhead and given to the reporting inmate. Several examples of the closeout letters were given to the inmate. There were no substantiated sexual abuse investigations in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (d) Following an inmate's allegation they had been sexually abused by another inmate, Macon County Jail subsequently informs the alleged victim whenever the facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or Macon County Jail learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. The documentation provided confirmed the inmates were provided this notification on the Macon County Jail letterhead and given to the reporting inmate. Several examples of the closeout letters were given to the inmate. There were no substantiated sexual abuse investigations in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during the audit.

115.73 (e) All such notifications or attempted notifications are documented on the Macon County Jail letterhead and given to the reporting inmate. Several examples of the closeout letters were given to the inmate. There were no substantiated sexual abuse investigations in the past twelve months. Therefore, the facility demonstrated

	<p>compliance with this part of the standard during this audit.</p> <p>115.73 (f) PREA Policy Chapter Inmate Rights and Responsibilities outlines the agency's obligation to report under this standard terminates if the inmate is released from Macon County Jail's custody. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based upon review of Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 94, documentation provided, and PREA Coordinator interview; the following delineates the audit findings regarding this standard:</p> <p>115.76 (a) and (b) Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. During an interview with the PREA Coordinator, it was determined that there had not been any staff accused of sexual abuse in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.76 (c) Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. This was defined in PREA Policy Chapter Inmate Rights and Responsibilities, page 30. During an interview with the PREA Coordinator, it was determined that there had not been any staff accused of sexual abuse in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.76 (d) According to Macon County PREA Policy Chapter Inmate Rights and Responsibilities, page 94, all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. During an interview with</p>

	<p>the PREA Coordinator it was determined that there had not been any staff accused of sexual abuse in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.77	Corrective action for contractors and volunteers
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based upon review of Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 92, documentation provided, PREA Investigator, and contractor and volunteer interviews: the following delineates the audit findings regarding this standard:</p> <p>115.77 (a) According to Macon County PREA Policy Chapter Inmate Rights and Responsibilities page 92, any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement, unless the activity was clearly not criminal, and to relevant licensing bodies. This was corroborated by the Jail Administrator. During an interview with the Criminal Investigator, it was determined that there had not been any volunteers or contractors accused of sexual misconduct in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.77 (b) According to Macon County PREA Policy Chapter Inmate Rights and Responsibilities page 92, Macon County Jail takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. During an interview with the Criminal Investigator, it was determined that there had not been any volunteers or contractors accused of sexual misconduct in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.78	Disciplinary sanctions for inmates
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based upon review of Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities, page 94, Inmate Handbook, documentation provided, and the PREA</p>

Coordinator interviews the following delineates the audit findings regarding this standard:

115.78 (a) According to Macon County PREA Policy Chapter Inmate Rights and Responsibilities page 94, inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse. During an interview with the PREA Coordinator it was determined that there had been PREA investigations resulting in disciplinary actions taken against an inmate for a PREA allegation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. During an interview with the PREA Coordinator, it was determined that there had been findings from a PREA investigation resulting in disciplinary actions taken against an inmate for a PREA allegation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (c) The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. During an interview with the PREA Coordinator, it was determined that there had been findings from a PREA investigation resulting in disciplinary actions taken against an inmate for a PREA allegation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (d) The Mental Health staff offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, Macon County Jail does not require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (e) Macon County Jail disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. During an interview with the PREA Coordinator, it was determined that there had been findings from a PREA investigation resulting in disciplinary actions taken against an inmate for a PREA allegation in the past twelve months. Therefore, the facility demonstrated

	<p>compliance with this part of the standard during this audit.</p> <p>115.78 (f) Macon County PREA Policy Chapter Inmate Rights and Responsibilities page 94 states a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. During an interview with the PREA Coordinator, it was determined that there had been findings from a PREA investigation resulting in disciplinary actions taken against an inmate for a PREA allegation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.78 (g) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 94, and the Inmate Handbook, prohibits all sexual activity between inmates and may discipline inmates for such activity. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.81	Medical and mental health screenings; history of sexual abuse
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Based on PREA Policy Chapter Inmate Rights and Responsibilities page 99, medical and mental health staff interviews, Quality Correctional Health Care Policies J-B-04, J-I-05 and QCHC Screening, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.81 (a) and (b) The Macon County Jail is not a prison and is exempt from this section of the standard.</p> <p>115.81 (c) and (d) If the screening indicates the inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, the Intake staff at the Macon County Jail ensures the inmate is offered a follow-up meeting with the medical and/or mental health staff within 14 days of the intake screening as required by this part of the standard. The was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.81 (c) If the screening indicates an inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the screening staff at the Macon County Jail ensures the inmate is offered a follow-up meeting with mental health staff within 14 days of the intake screening as required by this part of the standard. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. The contracted medical staff reviews all intake screenings. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.81 (d) Macon County Jail requires that any information related to sexual victimization or abusiveness that occurred in the facility is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. This was confirmed during an interview with the contracted medical staff. The contracted medical staff reviews all intake screenings. The process is outlined in Quality Correctional Health Care Policy J-E-05. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.81 (e) Macon County Jail requires contracted medical staff to obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in the facility, unless the inmate is under the age of 18. This was confirmed during an interview with the contracted medical staff. The process is outlined in Quality Correctional Health Care Policy J-I-05. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on PREA Policy Chapter Inmate Rights and Responsibilities page 99, Quality Correctional Health Care Mental Health Policy, Quality Correctional Health Care Contraception Policy QCHC Screening Tool, contracted medical and mental health staff interviews and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.82 (a) Macon County Jail has an agreement with the Growing Strong Sexual</p>

Assault Center to treat inmate victims of sexual abuse. The facility also has contracted medical and mental health staff at the facility ensuring inmates receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Quality Correctional Health Care Policy J-B-04 outlines the agency's policy to responding to sexual abuse allegations. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (b) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, describes the procedures to follow when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Quality Correctional Health Care Policy J-B-04 outlines the agency's policy to responding to sexual abuse allegations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (c) Macon County Jail ensures inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. According to the contracted medical staff, such services would be provided at the local hospital. During an interview with the contracted medical staff, it was confirmed that there had not been an inmate sent out in the past twelve months for emergency medical services as a result of a PREA incident. Quality Correctional Health Care Policy J-B-04 outlines the agency's policy to responding to sexual abuse allegations. Quality Correctional Health Care Policy J-G-08 outlines the agency's policy to responding to contraception. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (d) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, requires that all treatment services provided to the victim are without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. During an interview with the contracted medical staff, it was confirmed that there had not been an inmate sent out in the past twelve months for emergency medical services as a result of a PREA incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83	<p data-bbox="252 107 1492 197">Ongoing medical and mental health care for sexual abuse victims and abusers</p> <p data-bbox="252 232 960 268">Auditor Overall Determination: Meets Standard</p> <p data-bbox="252 309 544 344">Auditor Discussion</p> <p data-bbox="252 385 1465 546">Based on PREA Policy Chapter Inmate Rights and Responsibilities page 99, Quality Correctional Health Care Policy J-B-04 Procedure in the Event of Sexual Assault/PREA, medical and mental health staff interviews and documentation provided; the following delineates the audit findings regarding this standard:</p> <p data-bbox="252 654 1465 900">115.83 (a) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 99, state the Macon County Jail offers medical and mental health evaluations and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any facility. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="252 1008 1471 1254">115.83 (b) Macon County Jail mandates that the evaluations and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. This was confirmed during an interview with two contracted medical staff members. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="252 1361 1477 1648">115.83 (c) Macon County Jail requires that medical and mental health staff provide all victims with medical and mental health services consistent with the community level of care. Quality Correctional Health Care Policy J-B-04 Procedure in the Event of Sexual Assault/PREA outlines the medical responsibilities for responding to PREA allegations. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p data-bbox="252 1756 1477 2087">115.83 (d and e) Based on Macon County Jail documentation requires inmate victims of sexually abusive vaginal penetration, while incarcerated, shall be offered pregnancy tests and timely information about, and access to, all pregnancy-related medical services that are lawful in the community as required by this standard. This would be completed at the Decatur Memorial Hospital located near the jail. This was confirmed during interviews with QCHC Health Services Administrator and the Mental Health Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.83 (f) Macon County Jail requires that medical and mental health staff provide inmate victims of sexual abuse while incarcerated tests for sexually transmitted infections as medically appropriate at the local hospital. This was confirmed during an interview with two contracted medical staff members. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (g) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 32, requires that medical and mental health staff provide treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. This was confirmed during an interview with two contracted medical staff members. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (h) Macon County Jail attempts to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning such abuse history and offer treatment when deemed appropriate by mental health practitioners. This was confirmed during an interview with two contracted medical providers. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on PREA Policy Chapter Inmate Rights and Responsibilities page 95, interviews with the Jail Administrator, PREA Coordinator, the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.86 (a) Macon County Jail conducts a sexual abuse incident review at the conclusion of every substantiated and unsubstantiated sexual abuse investigation. The agency had one unsubstantiated sexual abuse investigation and no substantiated sexual abuse investigation; there was one incident review completed in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.86 (b) Macon County Jail ensures that these reviews occur within 30 days of the</p>

final disposition of the investigation. This was confirmed during an interview with the Jail Administrator. The agency had one unsubstantiated sexual abuse investigation and no substantiated sexual abuse investigation; there was one incident review completed in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (c) The review team consist of upper-level leadership, with input from line supervisors, investigators, and medical or mental health practitioners. The agency had one unsubstantiated sexual abuse investigation and no substantiated sexual abuse investigation; there was one incident review completed in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (d) The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; and they examine the area in Macon County Jail where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. The agency had one unsubstantiated sexual abuse investigation and no substantiated sexual abuse investigation; there was one incident review completed in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit. Therefore, the facility exceeds the intent of this part of the standard.

115.86 (e) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities page 95 states the agency shall implement the recommendations for improvement or shall document its reasons for not doing so. This was corroborated during interviews with the PREA Coordinator and the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Based on PREA Policy Chapter Inmate Rights and Responsibilities page 92, interviews

with the PREA Coordinator, the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:

115.87 (a), (b) and (c) Macon County Jail collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually. The facility completed a 2023 Annual PREA statistical report. Therefore, the facility demonstrated compliance with this part of the standard during this audit. The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. The agency did complete a Department of Justice Survey during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (d) Macon County Jail PREA Policy Chapter Inmate Rights and Responsibilities pages 33-34 states the agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. The facility completed a 2023 Annual PREA statistical report. Therefore, the facility demonstrated compliance with this part of the standard during this audit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (e) Macon County Jail does not contract its inmates to other facilities. This was confirmed during an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (f) Upon request, Macon County Jail provides all such data from the previous calendar year to the Department of Justice no later than June 30 when required. This was confirmed during an interview with the PREA Coordinator. The agency did complete a Department of Justice Survey during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Based on PREA Policy Chapter Inmate Rights and Responsibilities page 92, interview

	<p>with the PREA Coordinator, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.88 (a) Macon County Jail reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Macon County Jail as a whole. This was confirmed during interviews with the PREA Coordinator and the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.88 (b) PREA Policy Chapter Inmate Rights and Responsibilities page 34 states such reports include a comparison of the current year’s data and corrective actions with those from prior years and provide an assessment of Macon County Jail’s progress in addressing sexual abuse. This was confirmed during an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.88 (c) Macon County Jail’s report is approved by the Sheriff and made readily available to the public through its website www.sheriff-macon-il.us/corrections. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.88 (d) Macon County Jail may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility but must indicate the nature of the material redacted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Based on PREA Policy Chapter Inmate Rights and Responsibilities page 92, interviews with the PREA Coordinator, the PREA Manager, and documentation provided; the</p>

	<p>following delineates the audit findings regarding this standard:</p> <p>115.89 (a) through (d) Macon County Jail makes all aggregated sexual abuse data, readily available to the public at least annually through the agency website: www.sheriff-macon-il.us/corrections. PREA Policy Chapter Inmate Rights and Responsibilities page 92, requires all reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or Local law requires otherwise. PREA Policy Chapter Inmate Rights and Responsibilities page 92. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.401 (a) and (b)The Macon County Jail did have a PREA audit during the first and second audit cycles. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (h) The auditor team had full access to all locations/areas of each Macon County Jail. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (i) The lead auditor did obtain all necessary copies of audit items. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (m) The auditor team was allowed to interview inmates in a private setting. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (n) The lead auditor did not receive any correspondence from any Macon County inmates. Audit notices were observed in every housing unit; as well as all common areas. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.403 Macon County Jail had a PREA audit in 2021; the final report is posted on the agency's website (www.sheriff-macon-il.us/corrections). Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	na
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	na

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	na
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes